

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Shenandoah Community School District, Public Employer,	)	BU-0029
	)	
and	)	
	)	
Shenandoah Support Staff Association Plus, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Shenandoah Support Staff Association Plus as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Shenandoah Support Staff Association Plus is hereby recertified as the exclusive bargaining representative of the

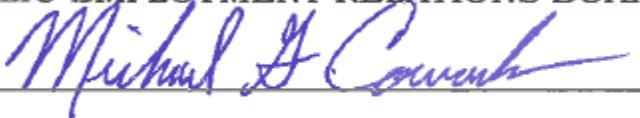
following bargaining unit of employees of Shenandoah Community School  
District:

INCLUDED: Full-time and regular part-time Associates, Aides, Food Service, Bus Drivers, Secretaries and Custodial Staff.

EXCLUDED: Administrators, Supervisors, Certified Staff, Superintendent's Secretary, Substitutes and Temporary Employees.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
 )  
 SHENANDOAH COMMUNITY SCHOOL DISTRICT, )  
 DISTRICT, )  
 Public Employer, )  
 )  
 and )  
 )  
 SHENANDOAH SUPPORT STAFF ASSOCIATION )  
 PLUS, )  
 Petitioner. )

CASE NO. 6743

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 2004 JAN 15 AM 11:38  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Shenandoah Support Staff Association Plus, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Shenandoah Support Staff Association Plus is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Shenandoah Community School District.

INCLUDED: Full-time and regular part-time Associates, Aides, Food Service, Bus Drivers, Secretaries and Custodial Staff.

EXCLUDED: Administrators, Supervisors, Certified Staff, Superintendent's Secretary, Substitutes and Temporary Employees.

Dated at Des Moines, Iowa, the 15th day of January, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick  
 Neil A. Barrick, Board Member